

New Labor & Employment Law Associates at Vedder Price



Dion L. Beatty as a student at Chicago-Kent College of Law, won competitive awards on both the Trial Advocacy and Moot Court teams and served as student editor of the *Employment Rights and Employment Policy Journal*. He earned the top grade in Employment Relationships, Employment Litigation, Trial Advocacy and Client Counseling, among other courses. In addition to his JD, Dion has earned a Master of Science in Human Resources and an MBA from DePaul University, as well as a Master of Social Work and Bachelor of Arts in Sociology from the University of Michigan. He clerked at two boutique litigation firms in Chicago, was a summer associate at Vedder in 2016 and a judicial extern for The Honorable Ann Claire Williams at the US Court of Appeals for the Seventh Circuit. Prior to law school, Dion acquired substantial experience as a Human Resources professional while employed in several businesses and was a Presidential Management Fellow while employed with the Social Security Administration for several years. He is fluent in Spanish and holds PHR certification and SHRM-CP designation.

Growing up in Detroit, Dion knew that he wanted to be a lawyer and was constantly aware of labor and employment issues. His broad work experience and focused education are the source of his understanding of client circumstances and the means to accomplish their goals.



Fabian Limon is pursuing a Master of Law in Employee Benefits at The John Marshall Law School while he begins work as an associate with Vedder Price. As a “One L” at John Marshall in 2014, Fabian was intrigued practically from Day One by the experience and intellect of a legal writing professor who was a former labor and employment lawyer. That led to becoming an avid member of the Trial and Moot Court teams and participation in six separate competitions, five of which involved employment issues. Additionally, he is fluent in Spanish and worked in the International Human Rights Clinic at the law school on refugee and asylum cases.

Fabian earned a Bachelor of Science degree at the University of Illinois and, following in his father’s footsteps (40 years in uniform), he briefly served as a patrol officer with a suburban Chicago police department. Wholly committed to helping resolve and manage labor and employment issues, Fabian was delighted to become part of Vedder Price after spending two summers in our summer associate program (2015 and 2016).



Haley P. Tynes comes to the practice of labor and employment law from a diverse background of geology and environmental science, a civil and criminal judicial internship in a US district court in central New York and a business and securities fraud internship in a US Attorney's Office. She earned a Bachelor of Science degree with *cum laude* honors from Hofstra University and many additional academic awards. While at Brooklyn Law School, Haley served as associate research editor on the *Journal of Law and Policy*, was a Moot Court Honor Society trial division competitor and was awarded an international business law fellowship, a Lisle Scholarship and a legal academic award. She was president of the school's Labor and Employment Law Association, the Brooklyn Law School Student Bar Association and the Brooklyn Business Law Association and graduated with *cum laude* honors in 2017. Haley is very excited to join Vedder Price.



Lowell B. Ritter was awarded a Bachelor's degree in Business, concentrating in Human Resource Management, with distinction from Indiana University South Bend and received his law degree from the University of Notre Dame Law School *cum laude*, where he was awarded the ABA-Bloomberg BNA Award for Excellence in the Study of Labor and Employment Law. It was during his undergraduate studies that he was inspired to pursue a career practicing law, particularly solving legal issues in the workplace. During his time at Notre Dame, Lowell was executive articles editor for the *Notre Dame Journal of Legislation* and was an extern with the National Immigrant Justice Center, where he assisted in representing an asylum seeker. He was also a summer associate at Vedder Price and a legal extern at Whirlpool Corporation, where he worked directly with in-house labor and employment counsel, gaining valuable insight into employers' day-to-day challenges. Each engagement contributed varied exposure and experience to Lowell's well-rounded education in labor and employment law, policy, compliance, risk management and litigation.
