



## Scott Hoesman

### Scott is CEO and founder of inQUEST.

An accomplished and sought-after speaker, executive facilitator, author and senior organizational strategist, Scott is best known for his ability to implement full-scale, long-term people strategies across a wide spectrum of industries and geographies. His approach is based on three strategic pillars that he believes are critical components for sustained success: *include, engage and innovate.*

Scott's career spans 25 years covering a variety of leadership roles in sales, operations and corporate strategic planning. Prior to starting inQUEST, Scott led three leading D&I consultancy organizations and held executive roles at Bank One (now Chase). These experiences support his strategic thinking and provide a sound operational and financial approach to his collaboration with clients.

Scott's focus is on helping individuals, teams and organizations realize their full potential. He has deep subject matter expertise in disability and LGBT workplace inclusion initiatives.

*Scott is certified by The Center for Creative Leadership (CCL), Lominger, HBDI and Hogan Assessments. He is on the Executive Board of the Chicago Sinfonietta, the Corporate Advisory Board for the USBLN, the Board of the Chicago Business Leadership Network (CBLN) and the AbilityLinks Steering Committee.*



#### About inQUEST

inQUEST partners with organizations to harness diversity and create inclusive cultures that ignite innovation and drive results. Visit [inquestconsulting.com](https://inquestconsulting.com)

*“My purpose is to help leaders hear and value the voices and perspectives that will enable them to be more strategic in addressing their complex business challenges.”*

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#### Scott is an expert in:

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- + Visioning & Strategy
- + Diversity & Inclusion
- + People Strategy
- + Organizational Development