

2024 2L Diversity & Inclusion Scholarship Program

Vedder Price recognizes the importance of diversity and inclusion at our firm. Our Diversity & Inclusion Committee ensures that efforts to promote and enhance diversity and a culture of inclusiveness at Vedder Price are a top priority. In alignment with our mission to continually attract, retain and promote to partnership and leadership outstanding lawyers who reflect the global marketplace and the communities that we serve, we are establishing a 2L Diversity & Inclusion Scholarship Program. This scholarship provides a monetary award of \$50,000 (less any applicable withholdings and taxes) and a position in our Summer Associate Program. Each selected scholar will receive \$25,000 (less any applicable withholdings and taxes) upon joining the firm as a 2L summer associate at the start of the 2024 Summer Associate Program, and the additional \$25,000 (less any applicable withholdings and taxes) will be paid after joining the firm as a full-time associate.

Two 2L scholarships will be awarded this year. The scholarship recipients will join the 2024 Summer Associate Program in the Chicago office and work within a designated practice area. Traditionally, positions are available within the Labor & Employment, Litigation, Intellectual Property and Finance & Transactions/Global Transportation Finance/Investment Services teams (please note F&T/GTF/Investment Services summer associates work with all three transactional groups).

To be eligible, you must be a rising second-year law student (Class of 2025) who is a person of color, LGBTQ+, a person with a disability or a person whose background or experience would contribute to the diversity of Vedder Price and the legal profession. While students from all law schools are welcome to apply, we ask that applicants have a geographic tie to the Chicago area.

Applications must be submitted through our website and will be accepted in May 2023. Interviews will be held on a rolling basis. For more information, please visit <http://vedderprice.com/diversity>. We look forward to meeting this year's applicants!

Our Attorneys

- 44% women associates
- 25% diverse associates
- 35% of our Board of Directors are diverse or women shareholders

2022 Summer Associate Class

- 60% women
- 33% students of diverse backgrounds

Affinity Groups

- Vedder Diverse
- Vedder Parents
- Vedder Pride
- WAVES: Women at Vedder Empowering Success

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"At Vedder Price we believe that creating a diverse and inclusive firm enhances our culture and workplace environment, improves the quality of legal services that we provide, and is integral to our long-term business health and growth. We are very pleased to continue to build upon the foundation we have established with our 1L Diversity & Inclusion Scholarship and inaugurate this new 2L Diversity & Inclusion Scholarship for the summer of 2024. Our goal is to continually attract lawyers who reflect the global marketplace and the communities that we serve and we are proud to add to our efforts of supporting a diverse pipeline into the legal profession."

— **Andrew Torre**, Vedder Price Shareholder and Diversity & Inclusion Committee Chair

TO APPLY

Applications must be submitted through our website at www.vedderprice.com/diversity and will first be accepted May 15, 2023. Interviews will be held on a rolling basis in Summer 2023.

REQUIRED DOCUMENTS

Please include the following documents when submitting your application. Partial applications will not be given consideration.

1. Your resume;
2. An official copy of your undergraduate transcript, as well as an official copy of any non-law school graduate transcripts (if applicable);
3. An official or unofficial copy of your first-year law school transcript (please wait to submit your application until your second-semester grades are available to include); and
4. A personal statement, not exceeding two pages, which describes your talents, qualities and experiences and conveys how you would contribute to the diversity of the firm. In preparing your personal statement you are not required to disclose your gender or gender identity, race, national origin, sexual orientation or disability status.

The scholarship recipients will be required to submit an official law school transcript and may be asked to provide references.

FOR MORE INFORMATION

Please direct any questions regarding the 2024 2L Diversity & Inclusion Scholarship Program to:

Merisa S. Lima
Director of Diversity & Inclusion
mlima@vedderprice.com

Pamela G. Masters
Manager of Legal Recruiting
pmasters@vedderprice.com

Please note applications submitted via email will not be accepted.