

2021 1L Diversity Scholarship Program

Vedder Price recognizes the importance of diversity and inclusion at our firm. Our Diversity Committee ensures that efforts to promote and enhance diversity and a culture of inclusiveness at Vedder Price are a top priority. We established the Vedder Price 1L Diversity Scholarship in 2005 to further our commitment to recruiting talented diverse students. This Scholarship provides a \$10,000 monetary award for law school-related expenses and a guaranteed summer associate position in our Summer Associate Program after the scholarship recipient's first year of law school. To receive the scholarship, the recipient must join the 2021 Summer Associate Program and the monetary award will be paid at the start of the program.

The **Chicago Scholarship recipient** will join the 2021 Chicago Summer Associate Program and work in the Corporate, Labor & Employment and Litigation practice areas. The **New York Scholarship recipient** will join the 2021 New York Summer Associate Program and work in the Labor & Employment and Litigation practice areas.

To be eligible, you must be a first-year law student who is a person of color, LGBT, a person with a disability or a person whose background or experience would contribute to the diversity of Vedder Price and the legal profession.

Applications must be submitted via email and will first be accepted in December 2020. Interviews will be held on a rolling basis and the Scholarship recipients will be announced in March 2021. For more information, please visit <http://vedderprice.com/diversity>. We look forward to meeting this year's applicants!

Applicants must be enrolled in one of the following law schools:

Boston University
Columbia
Cornell
Duke
George Washington
Georgetown
Harvard
Northwestern
Notre Dame
NYU
Stanford
University of California-Berkeley
University of California-Los Angeles
University of Chicago
University of Michigan-Ann Arbor
University of Minnesota
University of Pennsylvania
University of Southern California
University of Texas-Austin
University of Virginia
Vanderbilt
Washington University in St. Louis
Yale

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The Diversity Scholars will participate in the 2021 Summer Associate Program. As a summer associate at Vedder Price, you can expect rapid integration into our firm's practice through substantive work assignments, observation opportunities and training sessions. Our summer associates work alongside senior associates and shareholders, and are quickly immersed in active matters and client meetings. We are looking for students with executive presence and maturity who are ready to jump in!

With a variety of activities, ranging from office-wide events to small-group outings planned by associates, there are plenty of opportunities for you to connect with your colleagues and enjoy your summer.



"I had a great experience as a 1L summer associate at Vedder Price. My law school classes thus far have primarily focused on litigation. It was great to experience transactional law in practice and to see how the corporate world interacts with the legal field. I also learned that building a healthy and harmonious rapport with clients is essential for transactional work. This exposure to the legal profession was a valuable learning opportunity as I begin my career as an attorney."

—**Thomas Lopez**, 2020 Diversity Scholar, Stanford Law School, Class of 2022



"My decision to return to Vedder Price was an easy decision to make. During my first summer at the firm, I made great connections with the shareholders, the associates, and my fellow summer associates. My assignments were substantive and I learned so much about the practice of law over the 10-week period. I wanted to join a firm that valued diversity and developed associates with an eye towards firm leadership. Vedder Price checked all those boxes for me!"

— **Ananya Hindupur**, 2019 Diversity Scholar, University of Michigan Law School, Class of 2021



"Vedder Price is committed to promoting a culture of inclusiveness as well as offering development and advancement opportunities for all. The first-year law students who earn our Diversity Scholarships join the second-year law students we recruit through OCI for an immersive summer experience of high-level work projects, client meetings and networking events, regardless of class year. We recruit talented and academically qualified first-year students who will thrive in this entrepreneurial environment, and we encourage students of all races, ethnicities, religions, genders, or sexual orientations to apply for this exciting start to a legal career."

—**Andrew Torre**, Vedder Price Shareholder and Diversity Committee Chair

As part of our efforts to promote diversity in the legal profession, we have proudly supported the following organizations:

- Asian American Bar Association
- Asian Human Services
- Association of Corporate Counsel Foundation
- California Minority Counsel Program
- Chicago Committee
- Coalition of Women's Initiatives in Law
- Equality Illinois
- Filipino American Lawyers Association
- International Aviation Women's Association
- Lambda Legal
- Leadership Council on Legal Diversity
- National Museum of Mexican Art
- New York University Disability Allied Law Students Association
- Para Los Niños
- Share Our Spare
- South Asian Bar Association
- Southerners on New Ground
- University of Illinois Black Law Students Association
- University of Illinois Latino/Latina Law Students Association
- Women's Bar Association of Illinois
- Women's Bar Association of the District of Columbia

Additionally, **WAVES: Women at Vedder Empowering Success** promotes the recruitment, retention and advancement of the firm's women attorneys through discussions, events, networking opportunities and business development trainings.