

Trainee Solicitor Recruitment

Vedder Price's Trainee Solicitor Programme offers an exciting opportunity for those who are ready to start a training contract and further their legal career.

We are currently recruiting for trainee solicitors to commence training contracts (earning two years of QWE) in 2027. Our London office comprises industry-leading practice groups within the areas of Global Transportation Finance, Finance & Transactions, Employment and Litigation. Trainee solicitors will gain experience within all practice groups, working with our lawyers on complex and client-facing matters. With a limited number of contracts offered annually, trainees have the opportunity to work directly with senior lawyers to develop a strong practical skillset.

To be eligible, applicants must have a strong academic record and a graduate or post-graduate degree in law. Applicants must have successfully completed the SQE (I and II) or be in process on the SQE route. Ideal candidates have at least six months of corporate paralegal experience. It is anticipated that the trainee solicitors selected will join the Global Transportation Finance team upon qualification should an offer of post-qualification employment be extended, so an interest in this practice is preferred.

Selected applicants will be invited for an initial in-person interview with our partners in March. A final round Assessment Day will be held at our offices in April. Candidates participating in the Assessment Day will sit for a brief technical exercise, interview with lawyers from each practice group and learn more about the unique opportunities offered by our Trainee Solicitor Programme.

First Year Salary: £55,000

Second Year Salary: £60,000

Key Recruitment Dates

**1 December 2025 –
28 February 2026**

Application period

March 2026

Initial interviews held

Late April 2026

Assessment Day

1 May 2026

Notification of the
outcomes of the
Assessment Day



"The Trainee Solicitor Programme is an important initiative to develop the next generation of Vedder Price lawyers, and one in which everyone at the firm is invested. We look for motivated, entrepreneurial individuals who are ready to learn and contribute to the high calibre of legal services we provide to our clients. We are proud of what we have built in London and value our trainee solicitors as an integral part of our firm's continued growth."

— **Jonathan Maude**, Managing Partner of Vedder Price London

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“As a trainee, I was involved in complex, engaging work from the outset. Initially, it was daunting to be attempting associate-level tasks, but the encouragement of the teams around me enabled me to approach matters with confidence. I recognised early on in my training contract that I would want to stay at Vedder Price after qualification. The combination of supportive colleagues invested in my development, along with opportunities to work on a diverse and exciting range of matters, are the two key factors that solidified my decision.”

— **Eve Hoban**, Vedder Price Associate, Qualified February 2025



“Being a trainee at Vedder Price was an invaluable experience, both professionally and personally. The smaller office size is one of the programme’s greatest strengths; it meant that I was closer to the detail of the matters I worked on and that I was given more responsibility. At times, it felt like there was a steep learning curve, but through the guidance and training I received it wasn’t long before I found my stride and took a proactive approach to deals. This support network and the interesting and varied work with top-tier clients were the reasons why I felt that life as an NQ at Vedder Price was the perfect fit for me.”

— **Ben El-Gamal**, Vedder Price Associate, Qualified September 2024

APPLICATION PROCESS

Applications must be submitted through our website, <http://vedderprice.com/careers>. Please include the following documents when submitting your application.

1. Your CV
2. A personal statement, not exceeding three pages, addressing both of the following topics:
 - A brief summary about yourself and your academic and career path to date; and
 - Your motivations to pursue a career in law and obtain a training contract at Vedder Price.

We look forward to meeting this year’s applicants!

FOR MORE INFORMATION

Please direct questions regarding recruitment for the Trainee Solicitor Programme to:

Kathryn de Grande
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LEADING FIRM

Legal500
UNITED KINGDOM
2026