

Basic Information

222 North LaSalle Street
Suite 2600
Chicago, IL 60601
Organization Size: 300
Office Size: 165
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601-1003
United States
Phone: 312-609-4594
pmasters@vedderprice.com

Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 205,000
Summer Compensation
2022 compensation for Post-3Ls (\$/week)
2022 compensation for 2Ls (\$/week) 3,942
2022 compensation for 1Ls(\$/week) 3,942

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	74	42	3	0	2
	Women	23	21	2	0	6
	Non-binary	0	0	0	0	0
	Total	97	63	5	0	8
Latinx	Men	2	1	0	0	0
	Women	1	2	0	0	1
	Non-binary	0	0	0	0	0
White	Men	68	37	3	0	2
	Women	21	16	2	0	3
	Non-binary	0	0	0	0	0
Black or African American	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	3	1	0	0	0
	Women	1	3	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	6	4	0	0	0
	Women	1	1	0	0	2
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	4	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
 Chairs, Pro Bono Committee
 312-609-7500
 pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	26
Percent of associates participating last year	58%
Percent of partners participating last year	48%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	5	5	7	6	5
Entry-level (non-traditional track)					
Lateral Partners	1		1		2
Lateral Associates	5		16		12
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	6	1		4	7
1Ls	1			1	1

Number of 2021 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor & Employment	15		8	1	

Admiralty, Maritime, Aviation	Global Transportation Finance	7		10	2
Banking, Finance Business, Corporate	Finance & Transactions	20	1	9	1
Business, Corporate Intellectual Property Real Estate, Land Use Tax Trusts and Estates Bankruptcy	Corporate	35	3	23	2
Litigation	Litigation	20	1	13	1

Diversity & Inclusion

Diversity Contact: Ms. Merisa Lima

Diversity Website/URL: <http://www.vedderprice.com/diversity/>

Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 300 attorneys, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles, Singapore and Dallas.

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Basic Information

1633 Broadway
31st Floor
New York, NY 10019
Organization Size: 300
Office Size: 43
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Elise H. Rippe
Manager of Legal Recruiting
1633 Broadway
31st Floor
New York, New York (NY) 10019
United States
Phone: (212) 407-6944
erippe@vedderprice.com

Compensation & Benefits

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Summer Compensation

2022 compensation for Post-3Ls (\$/week)

2022 compensation for 2Ls (\$/week) 3,942

2022 compensation for 1Ls(\$/week) 3,942

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	19	7	0	0	1
	Women	2	14	1	0	2
	Non-binary	0	0	0	0	0
	Total	21	21	1	0	3
Latinx	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
White	Men	19	4	0	0	1
	Women	2	10	0	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

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Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2022
	2020	Prior Summer Associates	2021	Prior Summer Associates	
Entry-level	1	1	2	1	2
Entry-level (non-traditional track)					
Lateral Partners	1		3		2
Lateral Associates	2		8		5
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	1	1	1		2
1Ls	1		1		1

Number of 2021 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

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General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Admiralty, Maritime, Aviation	Global Transportation Finance	5	1	5	2	

Bankruptcy	Insolvency, Bankruptcy & Corporate Reorganization	2	1
Tax	Tax	1	
Business, Corporate	Investment Services	2	2
Business, Corporate	Capital Markets & Securities	1	1
Banking, Finance Business, Corporate	Finance & Transactions	4	3
Labor and Employment	Labor & Employment	2	1
Litigation	Litigation	4	8

Diversity & Inclusion

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Washington, DC, DC 20005
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Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	10	4	0	0	1
	Women	5	5	0	0	0
	Non-binary	0	0	0	0	0
	Total	15	9	0	0	1
Latinx	Men	1	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	7	3	0	0	1
	Women	5	2	0	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	0	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level			1	1	1
Entry-level (non-traditional track)					
Lateral Partners	2		4		2
Lateral Associates	1		3		3
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	1				1
1Ls					

Number of 2021 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

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General Practice Areas

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Business, Corporate	Investment Services	5		1		

Business, Corporate Government, Regulatory, Administrative International	International Trade & Compliance	1		
Labor and Employment	Labor & Employment	1	1	
Admiralty, Maritime, Aviation	Global Transportation Finance	2	2	1
Litigation	Litigation	3		
Government, Regulatory, Administrative	Government Contracts	2	2	
Business, Corporate	Health Care	1		

Diversity & Inclusion

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Organization Narrative

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NALP Copyright 2022

Basic Information

1 Post Street
Suite 2400
San Francisco, CA 94104
Organization Size: 300
Office Size: 6
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Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	2	1	0	0
	Women	1	2	0	0
	Non-binary	0	0	0	0
	Total	3	3	0	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	1	1	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

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Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2022
	2020	Prior Summer Associates	2021	Prior Summer Associates	
Entry-level			1	1	
Entry-level (non-traditional track)					
Lateral Partners	1				1
Lateral Associates	1		1		1
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	1				
1Ls					

Number of 2021 Summer 2Ls considered for associate offers: 1

Number of offers made to summer 2L associates: 1

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Banking, Finance Business, Corporate	Finance & Transactions	1		1		

Business, Corporate	Investment Services	1		
Litigation	Litigation	1	2	1

Diversity & Inclusion

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Organization Narrative

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Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	8	9	0	0	2
	Women	2	8	1	0	1
	Non-binary	0	0	0	0	0
	Total	10	17	1	0	3
Latinx	Men	1	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
White	Men	7	3	0	0	2
	Women	1	6	1	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	4	0	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	2	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2022
	2020	Prior Summer Associates	2021	Prior Summer Associates	
Entry-level	1	1	1	1	2
Entry-level (non-traditional track)					
Lateral Partners			1		2
Lateral Associates	3		5		5
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	1		3		3
1Ls					

Number of 2021 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Finance & Transactions	1		4		

Admiralty, Maritime, Aviation	Global Transportation Finance	2	1	4	1
Litigation	Litigation	3		4	
Labor and Employment	Labor & Employment	3		3	

Diversity & Inclusion

Diversity Contact: Ms. Merisa Lima

Diversity Website/URL: <http://www.vedderprice.com/diversity>

Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 300 attorneys, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles, Singapore and Dallas.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2022

Basic Information

100 Crescent Court
Suite 350
Dallas, TX 75201
Organization Size: 300
Office Size: 9
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601
United States
Phone: (312) 609 4594
pmasters@vedderprice.com

Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 205,000

Summer Compensation

2022 compensation for Post-3Ls (\$/week)

2022 compensation for 2Ls (\$/week) 3,942

2022 compensation for 1Ls(\$/week) 3,942

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	3	2	0	0
	Women	2	2	0	0
	Non-binary	0	0	0	0
	Total	5	4	0	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	3	2	0	0
	Women	2	1	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
 Chairs, Pro Bono Committee
 312-609-7500
 pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	26
Percent of associates participating last year	58%
Percent of partners participating last year	48%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners			3		3
Lateral Associates			3		3
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2021 Summer 2Ls considered for associate offers
 Number of offers made to summer 2L associates
 General Hiring Criteria

General Practice Areas

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Admiralty, Maritime, Aviation	Global Transportation Finance			1		
Litigation	Litigation	3		2		

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