

Basic Information

222 North LaSalle Street
Suite 2600
Chicago, IL 60601
Organization Size: 300
Office Size: 165
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601-1003
United States
Phone: 312-609-4594
pmasters@vedderprice.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 190,000
Summer Compensation
2021 compensation for Post-3Ls (\$/week)
2021 compensation for 2Ls (\$/week) 3,654
2021 compensation for 1Ls(\$/week) 3,654

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	73	44	4	0	2
	Women	21	21	2	0	3
	Non-binary	0	0	0	0	0
	Total	94	65	6	0	5
Latinx	Men	2	3	0	0	1
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
White	Men	65	37	4	0	0
	Women	19	16	2	0	2
	Non-binary	0	0	0	0	0
Black or African American	Men	1	1	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	4	2	0	0	1
	Women	1	1	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	5	3	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	2	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
 Chairs, Pro Bono Committee
 312-609-7500
 pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	26
Percent of associates participating last year	58%
Percent of partners participating last year	46%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2021
	2019	Prior Summer Associates	2020	Prior Summer Associates	
Entry-level	7	7	5	5	6
Entry-level (non-traditional track)					1
Lateral Partners	3		1		1
Lateral Associates	10		5		12
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	5	1	6	1	4
1Ls	1		1		1

Number of 2020 Summer 2Ls considered for associate offers 6

Number of offers made to summer 2L associates 6

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor & Employment	14		8	1	

Admiralty, Maritime, Aviation	Global Transportation Finance	7		13	1
Banking, Finance Business, Corporate	Finance & Transactions	22	1	11	1
Business, Corporate Intellectual Property Real Estate, Land Use Tax Trusts and Estates Bankruptcy	Corporate	32	3	21	0
Litigation	Litigation	19	2	12	1

Diversity & Inclusion

Diversity Contact: Ms. Laurel Dearborn

Diversity Website/URL: <http://www.vedderprice.com/diversity/>

Organization Narrative

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For more details, visit www.nalpdirectory.com

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Basic Information

1633 Broadway
31st Floor
New York, NY 10019
Organization Size: 300
Office Size: 32
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Elise H. Rippe
Manager of Legal Recruiting
1633 Broadway
31st Floor
New York, New York (NY) 10019
United States
Phone: (212) 407-6944
erippe@vedderprice.com

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Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 18	6	0	0	1
	Women 2	5	1	0	1
	Non-binary 0	0	0	0	0
	Total 20	11	1	0	2
Latinx	Men 0	0	0	0	0
	Women 0	0	0	0	1
	Non-binary 0	0	0	0	0
White	Men 18	5	0	0	0
	Women 2	3	1	0	0
	Non-binary 0	0	0	0	0
Black or African American	Men 0	0	0	0	0
	Women 0	1	0	0	0
	Non-binary 0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
	Non-binary 0	0	0	0	0
Asian	Men 0	0	0	0	0
	Women 0	0	0	0	0
	Non-binary 0	0	0	0	0
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
	Non-binary 0	0	0	0	0
2 or More Races	Men 0	1	0	0	1
	Women 0	1	0	0	0
	Non-binary 0	0	0	0	0
Persons with Disabilities	Men 1	0	0	0	0
	Women 0	0	0	0	0
	Non-binary 0	0	0	0	0
LGBTQ	Men 0	0	0	0	0
	Women 0	0	0	0	0
	Non-binary 0	0	0	0	0
Veteran	Men 0	2	0	0	0
	Women 0	0	0	0	0
	Non-binary 0	0	0	0	0

Pro Bono/Public Interest

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Average Hours per Attorney last year	26
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Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	3	2	1	1	
Entry-level (non-traditional track)					
Lateral Partners	1		1		4
Lateral Associates	2		2		8
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	2	1	1	1	1
1Ls	1		1		1

Number of 2020 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

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General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Admiralty, Maritime, Aviation	Global Transportation Finance	6	1	4		

Bankruptcy	Insolvency, Bankruptcy & Corporate Reorganization	2	1	
Tax	Tax	1		
Business, Corporate	Investment Services	1		
Business, Corporate	Capital Markets & Securities	1		
Banking, Finance Business, Corporate	Finance & Transactions	3		
Labor and Employment	Labor & Employment	2	1	1
Litigation	Litigation	4	5	

Diversity & Inclusion

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Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	7	5	0	0
	Women	6	4	0	0
	Non-binary	0	0	0	0
	Total	13	9	0	0
Latinx	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	5	5	0	0
	Women	5	2	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	1	0	0	0
	Women	1	2	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

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Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In		Expected	
	2019	Prior Summer Associates	2020	Prior Summer Associates
Entry-level				1
Entry-level (non-traditional track)				
Lateral Partners			2	5
Lateral Associates	1		1	3
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
SUMMER				
Post-3Ls				
2Ls			1	
1Ls				

Number of 2020 Summer 2Ls considered for associate offers: 1
 Number of offers made to summer 2L associates: 1

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Business, Corporate	Investment Services	5		1		
Business, Corporate	Capital Markets			1		

Business, Corporate Government, Regulatory, Administrative International	International Trade & Compliance	1	
Labor and Employment	Labor & Employment	1	1
Admiralty, Maritime, Aviation	Global Transportation Finance	2	4
Litigation	Litigation	2	
Government, Regulatory, Administrative	Government Contracts	2	2

Diversity & Inclusion

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NALP Copyright 2021

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275 Battery St.
Suite 2464
San Francisco, CA 94111
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Office Size: 5
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Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	3	0	0	0
	Women	1	1	0	0
	Non-binary	0	0	0	0
	Total	4	1	0	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	3	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

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Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In		Expected	
	2019	Prior Summer Associates	2020	Prior Summer Associates
Entry-level				1
Entry-level (non-traditional track)				
Lateral Partners	1		1	
Lateral Associates	1		1	
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
SUMMER				
Post-3Ls				
2Ls	1		1	
1Ls				

Number of 2020 Summer 2Ls considered for associate offers: 1
 Number of offers made to summer 2L associates: 1

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Banking, Finance Business, Corporate	Finance & Transactions	1				

Business, Corporate	Investment Services	1	
Litigation	Litigation	1	1
Bankruptcy	Insolvency, Bankruptcy & Corporate Reorganization	1	

Diversity & Inclusion

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	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	7	5	0	0	1
	Women	1	6	0	0	2
	Non-binary	0	0	0	0	0
	Total	8	11	0	0	3
Latinx	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	6	3	0	0	1
	Women	0	4	0	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	1	0	0	0
	Women	1	1	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level			1	1	1
Entry-level (non-traditional track)					
Lateral Partners	2				2
Lateral Associates	3		3		5
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	1		1		3
1Ls					

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Business, Corporate	Finance & Transactions	1		2	1	

Admiralty, Maritime, Aviation	Global Transportation Finance	2	3
Litigation	Litigation	3	3
Labor and Employment	Labor & Employment	2	3

Diversity & Inclusion

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Diversity Website/URL: <http://www.vedderprice.com/diversity>

Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 300 attorneys, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles, Singapore and Dallas.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2021

Basic Information

100 Crescent Court
Suite 700
Dallas, TX 75201
Organization Size: 300
Office Size: 2
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601
United States
Phone: (312) 609 4594
pmasters@vedderprice.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 190,000
Summer Compensation
2021 compensation for Post-3Ls (\$/week)
2021 compensation for 2Ls (\$/week) 3,654
2021 compensation for 1Ls(\$/week) 3,654

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	2	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
	Total	2	0	0	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	2	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
 Chairs, Pro Bono Committee
 312-609-7500
 pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	26
Percent of associates participating last year	58%
Percent of partners participating last year	46%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
LAWYERS					
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					3
Lateral Associates					3
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2020 Summer 2Ls considered for associate offers
 Number of offers made to summer 2L associates
 General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance Business, Corporate	Finance & Transactions	2				

Diversity & Inclusion

Diversity Contact: Ms. Laurel Dearborn
Diversity Website/URL: <http://www.vedderprice.com/diversity>

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