

Basic Information

222 North LaSalle Street
Suite 2600
Chicago, IL 60601
Organization Size: 300
Office Size: 173
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601-1003
United States
Phone: 312-609-4594
pmasters@vedderprice.com

Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year)	190,000
Summer Compensation	
2020 compensation for Post-3Ls (\$/week)	
2020 compensation for 2Ls (\$/week)	3,654
2020 compensation for 1Ls(\$/week)	3,654

Partnership & Advancement

Does the firm have two or more tiers of partner?	No
If no, how many years is the partnership track?	7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	78	49	2	0	4
	Women	21	21	2	0	3
	Non-binary	0	0	0	0	0
	Total	99	70	4	0	7
Latinx	Men	2	3	0	0	1
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	71	42	2	0	3
	Women	19	18	2	0	2
	Non-binary	0	0	0	0	0
Black or African American	Men	0	2	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	4	2	0	0	0
	Women	1	1	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	3	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
 Chairs, Pro Bono Committee
 312-609-7500
 pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	24
Percent of associates participating last year	44%
Percent of partners participating last year	47%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	8	8	7	7	6
Entry-level (non-traditional track)					
Lateral Partners	2		3		2
Lateral Associates	11		10		10
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	8	1	5	1	6
1Ls	1		1		1

Number of 2019 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor	15		7		

Arbitration, Dispute Resolution, Mediation Litigation	Litigation	19	1	15	1
Admiralty, Maritime, Aviation Banking, Finance Business, Corporate Intellectual Property Real Estate, Land Use Tax Trusts and Estates Bankruptcy	Corporate	65	3	48	6

Diversity & Inclusion

Diversity Contact: Ms. Laurel Dearborn

Diversity Website/URL: <http://www.vedderprice.com/diversity/>

Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 300 attorneys and growing, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles and Singapore.

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Basic Information

1633 Broadway
31st Floor
New York, NY 10019
Organization Size: 300
Office Size: 36
Hiring Attorney:
Mr. Venu V. Talanki

Recruiting Contact:
Ms. Elise H. Rippe
Manager of Legal Recruiting
1633 Broadway
31st Floor
New York, New York (NY) 10019
United States
Phone: (212) 407-6944
erippe@vedderprice.com

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Summer Compensation

2020 compensation for Post-3Ls (\$/week)

2020 compensation for 2Ls (\$/week) 3,654

2020 compensation for 1Ls(\$/week) 3,654

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	17	8	1	0
	Women	2	7	1	0
	Non-binary	0	0	0	0
	Total	19	15	2	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	17	6	1	0
	Women	2	3	1	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	2	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	1	0	0
	Women	0	2	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

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Percent of associates participating last year	44%
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Percent of other lawyers participating last year	

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Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2018	Prior Summer Associates	2019	Prior Summer Associates	2020
Entry-level	2	2	3	2	1
Entry-level (non-traditional track)					
Lateral Partners	2		1		2
Lateral Associates	2		2		3
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	2		2	1	1
1Ls	1		1		1

Number of 2019 Summer 2Ls considered for associate offers 2

Number of offers made to summer 2L associates 2

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

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Bankruptcy	Insolvency, Bankruptcy & Corporate Reorganization	2				

Litigation	Litigation	3	7	2
Labor and Employment	Labor & Employment	2	1	
Admiralty, Maritime, Aviation	Global Transportation Finance	7	2	5 1
Business, Corporate	Capital Markets & Securities; Finance & Transactions; Tax	5	2	

Diversity & Inclusion

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Does the firm have two or more tiers of partner?	No
If no, how many years is the partnership track?	7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	7	5	0	0
	Women	6	4	0	0
	Non-binary	0	0	0	0
	Total	13	9	0	0
Latinx	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	5	5	0	0
	Women	6	1	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	1	0	0	0
	Women	0	3	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

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Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	1	1			
Entry-level (non-traditional track)					
Lateral Partners	4				3
Lateral Associates	2		1		2
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					1
1Ls					

Number of 2019 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

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General Practice Areas

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Labor and Employment	Labor & Employment	2		1		
Litigation	Government Contracts	2		2		

Admiralty, Maritime, Aviation	Global Transportation Finance	2	4
Business, Corporate	Capital Markets & Securities; Investment Services	5	2
Litigation	Litigation	2	

Diversity & Inclusion

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Organization Narrative

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Basic Information

275 Battery St.
Suite 2464
San Francisco, CA 94111
Organization Size: 300
Office Size: 7
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Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	3	1	0	0	1
	Women	1	2	0	0	0
	Non-binary	0	0	0	0	0
	Total	4	3	0	0	1
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	3	1	0	0	1
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	1	1			
Entry-level (non-traditional track)					
Lateral Partners			1		2
Lateral Associates	1		1		2
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls			1		1
1Ls					

Number of 2019 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

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Bankruptcy	Insolvency, Bankruptcy & Corporate Reorganization	1				

Business, Corporate	Finance & Transactions; Investment Services	2	
Admiralty, Maritime, Aviation	Global Transportation Finance		2
Litigation	Litigation	1	1

Diversity & Inclusion

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	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
	Total	8	10	0	0	1
Latinx	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	6	4	0	0	1
	Women	0	3	0	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	1	0	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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LAWYERS	Began Work In		Expected	
	2018	Prior Summer Associates	2019	Prior Summer Associates
Entry-level				1
Entry-level (non-traditional track)				
Lateral Partners	1		2	
Lateral Associates	5		3	
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
SUMMER				
Post-3Ls				
2Ls			1	
1Ls				1

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Litigation	Litigation	3		3		

Business, Corporate	Finance & Transactions	1	1
Labor and Employment	Labor & Employment	2	4
Admiralty, Maritime, Aviation	Global Transportation Finance	2	1

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Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 300 attorneys and growing, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles and Singapore.

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