



**Basic Information**

222 North LaSalle Street  
Suite 2600  
Chicago, IL 60601  
Organization Size: 305  
Office Size: 179  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Pamela G. Masters  
Manager of Legal Recruiting  
222 North LaSalle Street  
Chicago, Illinois (IL) 60601-1003  
United States  
**Phone:** 312-609-4594  
pmasters@vedderprice.com

**Compensation & Benefits**

2019 compensation for entry-level lawyers (\$/year) 190,000

**Summer Compensation**

2019 compensation for Post-3Ls (\$/week)  
2019 compensation for 2Ls (\$/week) 3,654  
2019 compensation for 1Ls(\$/week) 3,654

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

Patrick W. Spangler  
Chair, Pro Bono Committee  
312-609-7500  
pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program Yes  
Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	81	48	2	0
	Women	21	26	1	0
	Total	102	74	3	0
<b>Hispanic/Latino</b>	Men	2	2	0	0
	Women	1	0	0	0
<b>White</b>	Men	74	39	2	0
	Women	19	21	1	0
<b>Black/African American</b>	Men	0	2	0	0
	Women	0	3	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	4	4	0	0
	Women	1	1	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	1	1	0	0
	Women	0	1	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	1	4	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	3	0	0	0
	Women	0	0	0	0



## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Admiralty, Maritime, Aviation Banking, Finance Business, Corporate Government, Regulatory, Administrative Intellectual Property Real Estate, Land Use Tax Trusts and Estates Bankruptcy	Corporate					
Labor and Employment	Labor					
Arbitration, Dispute Resolution, Mediation Litigation	Litigation					

## HIRING & RECRUITMENT

	Began Work In				Expected 2019
	2017	Prior Summer Associates	2018	Prior Summer Associates	
<b>LAWYERS</b>					
Entry-level	7	7	8	8	8
Entry-level (non-traditional track)					
Lateral Partners	1		2		4
Lateral Associates	13		11		12
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	8	1	8	1	5
1Ls	1		1		1

Number of 2018 Summer 2Ls considered for associate offers 8

Number of offers made to summer 2L associates 8

General Hiring Criteria

## Diversity & Inclusion

**Diversity Contact:** Ms. Laurel Dearborn

**Diversity Website/URL:** <http://www.vedderprice.com/diversity/>

## Organization Narrative

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**Basic Information**

1633 Broadway  
31st Floor  
New York, NY 10019  
Organization Size: 305  
Office Size: 39  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Elise H. Rippe  
Manager of Legal Recruiting  
1633 Broadway  
31st Floor  
New York, New York (NY) 10019  
United States  
**Phone:** (212) 407-6944  
erippe@vedderprice.com

**Compensation & Benefits**

2019 compensation for entry-level lawyers (\$/year) 190,000  
**Summer Compensation**  
2019 compensation for Post-3Ls (\$/week)  
2019 compensation for 2Ls (\$/week) 3,654  
2019 compensation for 1Ls(\$/week) 3,654

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

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% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

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Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program Yes  
Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	17	7	1	0
	Women	3	10	1	0
	Total	20	17	2	0
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	17	6	1	0
	Women	3	6	1	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	2	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	2	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	1	0	0	0
	Women	0	0	0	0



## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy	2				
Litigation	Litigation	3		7		
Labor and Employment	Labor & Employment	2		2		
Admiralty, Maritime, Aviation	Global Transportation Finance	8	2	5		
Business, Corporate	Finance & Transactions; Capital Markets; Investment Services; Tax	5		2		

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2019
	2017	Prior Summer Associates	2018	Prior Summer Associates	
Entry-level	3	3	2	2	2
Entry-level (non-traditional track)					
Lateral Partners	1		2		2
Lateral Associates	3		2		4
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	2		2		1
1Ls			1		1

Number of 2018 Summer 2Ls considered for associate offers 2  
 Number of offers made to summer 2L associates 2  
 General Hiring Criteria

## Diversity & Inclusion

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**Diversity Website/URL:** <http://www.vedderprice.com/diversity/>

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**Basic Information**

1401 I Street NW  
Suite 1100  
Washington, DC, DC 20005  
Organization Size: 305  
Office Size: 26  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
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United States  
**Phone:** (212) 407-6944  
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**Summer Compensation**  
2019 compensation for Post-3Ls (\$/week)  
2019 compensation for 2Ls (\$/week) 3,654  
2019 compensation for 1Ls(\$/week) 3,654

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

Patrick W. Spangler  
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312-609-7500  
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% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program Yes  
Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	9	6	0	0
	Women	6	5	0	0
	Total	15	11	0	0
<b>Hispanic/Latino</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	6	6	0	0
	Women	6	3	0	0
<b>Black/African American</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	1	0	0	0
	Women	0	2	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	3	0	0	0
	Women	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor & Employment	3		1		
Litigation	Government Contracts	4		2		
Admiralty, Maritime, Aviation	Global Transportation Finance	2		5		
Banking, Finance	Investment Services	3		2		
Business, Corporate	Finance & Transactions; Capital Markets	1		1		
Litigation	Litigation	2				

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2019
	2017	Prior Summer Associates	2018	Prior Summer Associates	
Entry-level	1	1	1	1	0
Entry-level (non-traditional track)					
Lateral Partners	2		4		3
Lateral Associates	3		2		2
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1		0		0
1Ls					

Number of 2018 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

General Hiring Criteria

## Diversity & Inclusion

**Diversity Contact:** Ms. Laurel Dearborn

**Diversity Website/URL:** <http://www.vedderprice.com/diversity/>

## Organization Narrative

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For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2019



**Basic Information**

275 Battery St.  
Suite 2464  
San Francisco, CA 94111  
Organization Size: 305  
Office Size: 12  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Pamela G. Masters  
Manager of Legal Recruiting  
222 North LaSalle Street  
Chicago, Illinois (IL) 60601  
United States  
**Phone:** (312) 609-4594  
pmasters@vedderprice.com

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**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

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Is the pro bono information indicated here firm-wide or Firm-wide  
specific to one office?  
% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and No  
provide feedback to supervising lawyers?  
Rotation for junior associates between departments/practice No  
groups?  
Is rotation mandatory? No  
Does your organization have a dedicated professional Yes  
development staff?  
Does your organization have a coaching/mentoring program Yes  
Does your organization give billable hours credit for training No  
time?

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	4	3	0	1
	Women	2	3	0	0
	Total	6	6	0	1
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	4	3	0	1
	Women	2	2	0	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	1	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	0	0	0	1
	Women	0	0	0	0



**General Practice Areas**

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy	1				
Business, Corporate	Finance & Transactions	1				
Admiralty, Maritime, Aviation	Global Transportation Finance	1		2		
Labor and Employment	Labor & Employment	2		4		
Litigation	Litigation	1				

**HIRING & RECRUITMENT**

	Began Work In				Expected 2019
	2017	Prior Summer Associates	2018	Prior Summer Associates	
<b>LAWYERS</b>					
Entry-level	1	1	1	1	0
Entry-level (non-traditional track)					
Lateral Partners	0		0		2
Lateral Associates	0		1		2
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1		0		1
1Ls					

Number of 2018 Summer 2Ls considered for associate offers 0  
 Number of offers made to summer 2L associates 0  
 General Hiring Criteria

**Diversity & Inclusion**

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**Diversity Website/URL:** <http://www.vedderprice.com/diversity>

**Organization Narrative**

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## Los Angeles Office

**Vedder Price PC**  
(www.vedderprice.com)



### Basic Information

1925 Century Park East  
Suite 1900  
Los Angeles, CA 90067  
Organization Size: 305  
Office Size: 16

**Recruiting Contact:**  
Ms. Pamela G. Masters  
Manager of Legal Recruiting  
222 North LaSalle Street  
Chicago, Illinois (IL) 60601  
United States  
**Phone:** (312) 609-4594  
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2019 compensation for 1Ls(\$/week) 3,654

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Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 7

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% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

### Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No

Rotation for junior associates between departments/practice groups? No

Is rotation mandatory? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program? Yes

Does your organization give billable hours credit for training time? No

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	6	4	0	0
	Women	1	5	0	0
	Total	7	9	0	0
<b>Hispanic/Latino</b>	Men	1	1	0	0
	Women	0	0	0	0
<b>White</b>	Men	5	0	0	0
	Women	0	4	0	0
<b>Black/African American</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	1	0	0
	Women	1	1	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0

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## General Practice Areas

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Litigation	Litigation	2		4		
Business, Corporate	Finance & Transactions	1		3		
Labor and Employment	Labor & Employment	2		1		
Admiralty, Maritime, Aviation	Global Transportation Finance	1		2		

## HIRING & RECRUITMENT

LAWYERS	Began Work In		Expected 2019
	2017	2018	
Entry-level			
Entry-level (non-traditional track)			
Lateral Partners	2	1	3
Lateral Associates	2	5	3
All Other Laterals (non-traditional track)			
Post-Clerkship			
LL.M.s (U.S.)			
LL.M.s (non-U.S.)			
<b>SUMMER</b>			
Post-3Ls			
2Ls			1
1Ls			

Number of 2018 Summer 2Ls considered for associate offers 0  
 Number of offers made to summer 2L associates 0  
 General Hiring Criteria

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