

**Basic Information**

222 North LaSalle Street  
Suite 2600  
Chicago, IL 60601  
Organization Size: 305  
Office Size: 187  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Pamela G. Masters  
Manager of Legal Recruiting  
222 North LaSalle Street  
Chicago, Illinois (IL) 60601-1003  
United States  
**Phone:** 312-609-4594  
pmasters@vedderprice.com

**Compensation & Benefits**

2018 compensation for entry-level lawyers (\$/year) 180,000

**Summer Compensation**

2018 compensation for Post-3Ls (\$/week)

2018 compensation for 2Ls (\$/week) 3,462

2018 compensation for 1Ls(\$/week) 3,462

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

Michael R. Mulcahy  
Chair, Pro Bono Committee  
312-609-7500  
mmulcahy@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No

Rotation for junior associates between departments/practice groups? No

Is rotation mandatory? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program Yes

Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	91	46	3	0
	Women	18	27	2	0
	Total	109	73	5	0
<b>Hispanic/Latino</b>	Men	2	1	0	0
	Women	1	0	0	0
<b>White</b>	Men	85	37	3	0
	Women	16	22	2	0
<b>Black/African American</b>	Men	0	4	0	0
	Women	0	2	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	4	3	0	0
	Women	1	2	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	1	0	0
	Women	0	1	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	2	3	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	3	0	0	0
	Women	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Admiralty, Maritime, Aviation Banking, Finance Business, Corporate Government, Regulatory, Administrative Intellectual Property Real Estate, Land Use Tax Trusts and Estates Bankruptcy	Corporate				
Labor and Employment	Labor				
Arbitration, Dispute Resolution, Mediation Litigation	Litigation				

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	8	7	7	7	7
Entry-level (non-traditional track)					
Lateral Partners			1		2
Lateral Associates	12		13		12
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	8	1	8	1	8
1Ls	1		1		1

Number of 2017 Summer 2Ls considered for associate offers 8  
 Number of offers made to summer 2L associates 8  
 General Hiring Criteria

## Diversity & Inclusion

**Diversity Contact:** Ms. Pamela G. Masters  
**Diversity Website/URL:** <http://www.vedderprice.com/diversity/>

## Organization Narrative

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**Basic Information**

1633 Broadway  
31st Floor  
New York, NY 10019  
Organization Size: 305  
Office Size: 48  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Elise H. Rippe  
Manager of Legal Recruiting  
1633 Broadway  
31st Floor  
New York, New York (NY) 10019  
United States  
**Phone:** (212) 407-6944  
erippe@vedderprice.com

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**Summer Compensation**  
2018 compensation for Post-3Ls (\$/week)  
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Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

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Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program? Yes  
Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	21	7	3	0
	Women	5	11	1	0
	Total	26	18	4	0
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	21	5	3	0
	Women	4	6	1	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	1	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	1	0	0
	Women	1	4	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	1	0	0	0
	Women	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy	2			
Litigation	Litigation	4		5	
Labor and Employment	Labor & Employment	3		3	
Admiralty, Maritime, Aviation	Global Transportation Finance	8	2	7	
Business, Corporate	Finance & Transactions; Capital Markets; Investment Services; Executive Compensation	7		1	

## HIRING & RECRUITMENT

	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	
<b>LAWYERS</b>					
Entry-level	2	2	3	3	2
Entry-level (non-traditional track)					
Lateral Partners	2		2		3
Lateral Associates	2		3		5
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	3		2		3
1Ls					1

Number of 2017 Summer 2Ls considered for associate offers 2  
 Number of offers made to summer 2L associates 2  
 General Hiring Criteria

## Diversity & Inclusion

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**Diversity Website/URL:** <http://www.vedderprice.com/diversity/>

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**Basic Information**

1401 I Street NW  
Suite 1100  
Washington, DC, DC 20005  
Organization Size: 305  
Office Size: 22  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Elise H. Rippe  
Manager of Legal Recruiting  
1633 Broadway  
31st Floor  
New York, New York (NY) 10019  
United States  
**Phone:** (212) 407-6944  
erippe@vedderprice.com

**Compensation & Benefits**

2018 compensation for entry-level lawyers (\$/year) 180,000  
**Summer Compensation**  
2018 compensation for Post-3Ls (\$/week)  
2018 compensation for 2Ls (\$/week) 3,462  
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**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

**Pro Bono/Public Interest**

Michael R. Mulcahy  
Chair, Pro Bono Committee  
312-609-7500  
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Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

**Professional Development**

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program Yes  
Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	7	4	0	0
	Women	5	6	0	0
	Total	12	10	0	0
<b>Hispanic/Latino</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	5	2	0	0
	Women	4	3	0	0
<b>Black/African American</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	1	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	2	0	0
	Women	1	2	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	3	0	0	0
	Women	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor & Employment	2		2	
Litigation	Government Contracts	4		1	
Admiralty, Maritime, Aviation	Global Transportation Finance	2		3	
Banking, Finance	Investment Services	2		3	
Business, Corporate	Corporate	1			
Litigation	Litigation	1			

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	1	1	1	1	1
Entry-level (non-traditional track)					
Lateral Partners			1		5
Lateral Associates	1		3		4
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1		1		
1Ls					

Number of 2017 Summer 2Ls considered for associate offers 1  
 Number of offers made to summer 2L associates 1  
 General Hiring Criteria

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**Basic Information**

275 Battery St.  
Suite 2464  
San Francisco, CA 94111  
Organization Size: 305  
Office Size: 12  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Elise H. Rippe  
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Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7

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Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Is rotation mandatory? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program? Yes  
Does your organization give billable hours credit for training time? No

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	4	2	0	0
	Women	1	5	0	0
	Total	5	7	0	0
<b>Hispanic/Latino</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>White</b>	Men	4	2	0	0
	Women	1	2	0	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	2	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	0	0	0
	Women	0	1	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	1		1	
Labor and Employment	Labor & Employment	2		4	
Bankruptcy	Bankruptcy	1			
Admiralty, Maritime, Aviation	Global Transportation Finance	1		2	

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2018
	2016	Prior Summer Associates	2017	Prior Summer Associates	
Entry-level			1	1	1
Entry-level (non-traditional track)					
Lateral Partners	1				1
Lateral Associates					1
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	1		1		
1Ls					

Number of 2017 Summer 2Ls considered for associate offers 1  
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 General Hiring Criteria

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**Basic Information**

1925 Century Park East  
Suite 1900  
Los Angeles, CA 90067  
Organization Size: 305  
Office Size: 16  
**Hiring Attorney:**  
Mr. Venu V. Talanki

**Recruiting Contact:**  
Ms. Elise H. Rippe  
Manager of Legal Recruiting  
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Does your organization give billable hours credit for training time? No

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	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	8	4	0	0
	Women	1	3	0	0
	Total	9	7	0	0
<b>Hispanic/Latino</b>	Men	1	1	0	0
	Women	0	0	0	0
<b>White</b>	Men	6	0	0	0
	Women	1	3	0	0
<b>Black/African American</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	1	1	0	0
	Women	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Openly LGBT</b>	Men	0	0	0	0
	Women	1	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0

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Litigation	Litigation	3		3	
Business, Corporate	Corporate	4		3	
Labor and Employment	Labor & Employment	1		1	
Admiralty, Maritime, Aviation	Global Transportation Finance	1		0	

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners			2		3
Lateral Associates	3		2		3
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls					
1Ls					

Number of 2017 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

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