

2025 Trainee Solicitor Recruitment



Vedder Price's Trainee Solicitor Programme offers an exciting opportunity for those who are ready to step immediately into a training contract and further their legal career.

We will begin recruiting shortly for trainee solicitors to commence training contracts (or earn two years of QWE, for those on the SQE route) in September 2025. Our London office comprises industry-leading practice groups within the areas of Global Transportation Finance, Finance & Transactions, Employment and Litigation. Trainee solicitors will have seats in all practice groups, working with our lawyers on complex and client-facing matters. We offer a limited number of contracts annually so trainees are not competing for learning opportunities and can focus on producing the highest calibre of work.

To be eligible, applicants must have a minimum of six months' corporate paralegal experience, have a strong academic record and have successfully completed the LPC or the SQE (I and II). It is anticipated that the trainee solicitors selected will join the Global Transportation Finance team upon qualification should an offer of post-qualification employment be extended. Transferrable corporate skills and an interest in this practice are preferred.

Selected applicants will be invited for an initial in-person interview with our partners. A final round Assessment Day will be held at our offices on Tuesday, 10 June. Candidates participating in the Assessment Day will sit for a brief technical exercise, interview with lawyers from each practice group and learn more about the unique opportunities offered by our Trainee Solicitor Programme.

First Year Salary: £55,000 Second Year Salary: £60,000

Key Recruitment Dates

1 April – 15 May 2025

Application period

1 May - 31 May 2025

Initial interviews held

10 June 2025

Assessment Day

20 June 2025

Notification of the outcomes of the Assessment Day



"The Trainee Solicitor Programme is an important initiative to develop the next generation of Vedder Price lawyers, and one in which everyone at the firm is invested. We look for motivated, entrepreneurial individuals who are ready to learn and contribute to the high calibre of legal services we provide to our clients. We are proud of what we have built in London and value our trainee solicitors as an integral part of our firm's continued growth."



"As a trainee, I was involved in complex, engaging work from the outset. Initially, it was daunting to be attempting associate-level tasks, but the encouragement of the teams around me enabled me to approach matters with confidence. I recognised early on in my training contract that I would want to stay at Vedder Price after qualification. The combination of supportive colleagues invested in my development, along with opportunities to work on a diverse and exciting range of matters, are the two key factors that solidified my decision."

Eve Hoban, Vedder Price Associate, Qualified February 2025



"Being a trainee at Vedder Price was an invaluable experience, both professionally and personally. The smaller office size is one of the programme's greatest strengths; it meant that I was closer to the detail of the matters I worked on and that I was given more responsibility. At times, it felt like there was a steep learning curve, but through the guidance and training I received it wasn't long before I found my stride and took a proactive approach to deals. This support network and the interesting and varied work with top-tier clients were the reasons why I felt that life as an NQ at Vedder Price was the perfect fit for me."

Ben El-Gamal, Vedder Price Associate, Qualified September 2024

APPLICATION PROCESS

Applications must be submitted through our website, http://vedderprice.com/careers. Please include the following documents when submitting your application.

- 1. Your CV
- 2. A personal statement, not exceeding three pages, addressing both of the following topics:
 - A brief summary about yourself and your academic and career path to date; and
 - Your motivations to pursue a career in law and obtain a training contract at Vedder Price.

We look forward to meeting this year's applicants!

FOR MORE INFORMATION

Please direct questions regarding recruitment for the Trainee Solicitor Programme to:

Kathryn de Grande Manager of Legal Recruiting kdegrande@vedderprice.com



