VEDDER PRICE

Vedder Price, P.C.
222 North LaSalle Street, Suite 2600, Chicago, IL 60601-1003
Ph: (312) 609-7500, Fax: (312) 609-5005, www.vedderprice.com
Hiring Attorney: **Ms. Dana Armagno**
Address Inquiries To:
Ms. Bo Y. Kim
Manager of Legal Recruiting & Diversity Initiatives
Vedder Price P.C.
222 North LaSalle Street, Suite 2600
Chicago, IL 60601-1003
(312) 609-7500 bkim@vedderprice.com

Total # offices: **3** Firm size range: **251-500**
NALP member? **Y** Office size range: **101-250**
Total attys in this office: **212**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Corporate	84	54
Labor	21	15
Litigation	17	19

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2010 Compensation	BEGAN WORK IN 2008	BEGAN WORK IN 2009	EXPECTED 2010
Laterals		13 ( )	2 ( )	TBD
Post-clerkship		0 ( )	0 ( )	TBD
Entry-level	145,000 /yr	7 (7)	10 (10)	5
LLMs (US)		0 ( )	0 ( )	TBD
LLMs (non-US)		0 ( )	0 ( )	0
Summer				
Post-3Ls	$/wk	( )	( )	
2Ls	TBD $/wk	10 (10)	5 (5)	TBD
1Ls	TBD $/wk	1	1	2

2009 summer 2Ls considered for associate offers: **5** # offers made: **5**
Hire school term clerks? **Y**
1Ls hired? **N** When after 12/1 should 1Ls apply? **n/a**
Split summers allowed? **N** If yes, minimum weeks:
Comments:
Accept applications for 2011 summer program from:
Joint degree students graduating in 2013? **Y**
Evening students graduating in 2013? **Y**
Judicial clerks? **Y** Students at non-US law schools? **N**
Hiring Criteria: **Strong academics and/or work experience and participation on law review and/or moot court is strongly encouraged.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **N**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees? **N**
Other compensation comments: **Stipend for new associates taking the bar exam, Bar exam fees, BAR/BRI and MPRE review costs, lateral moving expenses.**

PARTNERSHIP DATA: Two or more tiers? **N**
Additional partnership prog. info: **Two or more tiers of shareholders set for lateral shareholders only, otherwise single tier corporation.**

WORK/LIFE INFORMATION:
Part-time allowed? **CBC** Part-time avail.to entry-level? **N**
 # p-t assoc. 1 (m) **2** (w) **ptrs/mbrs. 0** (m) **0** (w) **oth. lawy. 0** (m) **0** (w)
Elig. for alt. work sched. determined by:
Paid non-medical parental leave?
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Semi-Annual** Upward reviews? **N**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010

As of Feb. 1, 2010		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	1	1	0	0
	Women	1	0	0	0
White	Men	99	52	1	2
	Women	18	28	1	2
Black/African American	Men	1	1	0	1
	Women	0	0	0	1
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	2	3	0	0
	Women	0	2	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
TOTAL	Men	103	57	1	3
	Women	19	31	1	3
	TOTAL NUMBER	122	88	2	6
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	1	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☒ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☒ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments: **In keeping with our commitment to diversity, we established the Vedder Price Diversity Scholarship in the spring of 2005.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2009: **0** # job fairs/consortia attended in 2009: **1**

BILLABLE HOURS:

	2008	2009
Avg annual assoc. hrs worked:	2120	2050
Avg. annual assoc. billable hrs:	1879	1786

Is there a minimum billable hours expectation? **Y** If yes, number: **2000**
Hours policy details:

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **Y** If yes, what? **30**
For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**
PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☐ % firm billable hours: ☐ avg. hrs. per attorney:
Participation: **58** % assoc. **33.8** % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **Y**
Comments:

NARRATIVE: Vedder Price, PC is a dynamic, national, Chicago-based firm with a broad practice involving the representation of corporations, individuals and entities such as banks, mutual funds, governmental units, and national medical and other not-for-profit associations. Our practice includes substantial specializations in corporate and business matters, labor law, and litigation. In addition to our Chicago office, we have offices in New York and Washington DC. Visit our website at www.vedderprice.com

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

VEDDER PRICE

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Total # offices: **3** Firm size range: **251-500**
NALP member? **Y** Office size range: **26-50**
Total attys in this office: **43**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Corporate	16	13
Labor	5	4
Litigation	5	0

COMPENSATION & EMPLOYMENT DATA:

	2011	BEGAN WORK IN		EXPECTED
Lawyers	Compensation	2009	2010	2011
Laterals		1 ( )	2 ( )	TBD
Post-clerkship		0 ( )	0 ( )	TBD
Entry-level	145,000 /yr	2 (2)	2 (2)	0
LLMs (US)		0 ( )	( )	TBD
LLMs (non-US)		0 ( )	( )	0
Summer				
Post-3Ls	TBD $/wk	0 ( )	0 ( )	0
2Ls	TBD $/wk	2 ( )	0 ( )	1
1Ls	TBD $/wk	0	0	0

2010 summer 2Ls considered for associate offers: **0** # offers made: **0**
Hire school term clerks? **CBC**
1Ls hired? **N** When after 12/1 should 1Ls apply? **12/1**
Split summers allowed? **N** If yes, minimum weeks:
Comments:
Accept applications for 2012 summer program from:
Joint degree students graduating in 2014? **Y**
Evening students graduating in 2014? **Y**
Judicial clerks? **Y** Students at non-US law schools? **N**
Hiring Criteria: **Strong academics and participation on law review and/or moot court.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **N**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees? **N**
Other compensation comments:

PARTNERSHIP DATA: Two or more tiers? **N**
Additional partnership prog. info: **Two or more tiers of shareholders set for lateral shareholders only, otherwise single tier corporation.**

WORK/LIFE INFORMATION:
Part-time allowed? **Y** Part-time avail.to entry-level? **N**
 # p-t assoc. 0 (m) **0** (w) **ptrs/mbrs. 0** (m) **0** (w) **oth. lawy. 0** (m) **1** (w)
Elig. for alt. work sched. determined by:
Paid non-medical parental leave? **Y**
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Semi-Annual** Upward reviews? **N**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011

As of Feb. 1, 2011		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	22	12	1	0
	Women	3	2	0	0
Black/African American	Men	0	0	0	1
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	2	0	0
	Women	1	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	22	14	0	1
	Women	4	2	1	0
	TOTAL NUMBER	26	16	1	1
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☒ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☒ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments: **Vedder Price is committed to the recruitment, retention and promotion of diverse attorneys.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2010: **9** # job fairs/consortia attended in 2010: **2**

BILLABLE HOURS: **2009** **2010**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? **Y** If yes, number: **2000**
Hours policy details:

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **Y** If yes, what? **30**
For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**
PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☐ % firm billable hours: ☐ avg. hrs. per attorney:
Participation: **60** % assoc. **35** % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **Y**
Comments:

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VEDDER PRICE

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Total # offices: **3** Firm size range: **251-500**
NALP member? **Y** Office size range: **2-10**
Total attys in this office: **10**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Corporate	4	4
Labor	1	1

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2011 Compensation	BEGAN WORK IN 2009	BEGAN WORK IN 2010	EXPECTED 2011
Laterals		1 ( )	1 ( )	TBD
Post-clerkship		0 ( )	0 ( )	0
Entry-level	/yr	0 ( )	0 ( )	0
LLMs (US)		0 ( )	0 ( )	0
LLMs (non-US)		0 ( )	0 ( )	0
Summer				
Post-3Ls	TBD $/wk	0 ( )	0 ( )	0
2Ls	TBD $/wk	0 ( )	0 ( )	0
1Ls	TBD $/wk	0	0	0

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Hire school term clerks? **Y**
1Ls hired? **N** When after 12/1 should 1Ls apply? **12/1**
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Part-time allowed? **Y** Part-time avail.to entry-level? **N**
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Paid non-medical parental leave? **Y**
Comments:

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Coaching/mentoring program? **Y**
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Professional development staff? **Y** Billable hours credit for training time? **N**
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	Women	0	0	0	0
White	Men	1	0	0	0
	Women	2	2	0	0
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	1	0	0	0
	Women	0	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
TOTAL	Men	3	0	2	0
	Women	2	3	0	0
	TOTAL NUMBER	5	3	2	0
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

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Avg. annual assoc. billable hrs:
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