

Basic Information

222 North LaSalle Street
Suite 2600
Chicago, IL 60601
Organization Size: 340
Office Size: 159
Hiring Attorney:
Ms. Shelby E. Parnes

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601-1003
United States
Phone: 312-609-4594
pmasters@vedderprice.com

Compensation & Benefits

2024 compensation for entry-level lawyers (\$/year) 225,000
Summer Compensation
2024 compensation for Post-3Ls (\$/week)
2024 compensation for 2Ls (\$/week) 4,327
2024 compensation for 1Ls(\$/week) 4,327

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	75	34	3	0
	Women	23	28	1	0
	Non-binary	0	0	0	0
	Total	98	62	4	0
Latinx	Men	1	1	0	0
	Women	1	3	0	0
	Non-binary	0	0	0	0
White	Men	70	28	3	0
	Women	21	20	1	0
	Non-binary	0	0	0	0
Black or African American	Men	1	0	0	0
	Women	0	3	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	3	3	0	0
	Women	1	2	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	4	2	1	0
	Women	1	4	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	1	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
Chairs, Pro Bono Committee
(312) 609-7500
pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	27
Percent of associates participating last year	62%
Percent of partners participating last year	48%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	5	4	5	3	6
Entry-level (non-traditional track)					
Lateral Partners	2		1		
Lateral Associates	18		9		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	7		8		7
1Ls	1		2		1

Number of 2023 Summer 2Ls considered for associate offers 8

Number of offers made to summer 2L associates 8

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor & Employment	16		7	1	

Admiralty, Maritime, Aviation	Global Transportation Finance	7	1	10	1
Banking, Finance Business, Corporate	Finance & Transactions	17		8	2
Litigation	Litigation	20	1	14	1
Business, Corporate Intellectual Property Real Estate, Land Use Tax Trusts and Estates Bankruptcy	Corporate	38	2	18	

Diversity & Inclusion

Diversity Contact: Ms. Merisa Lima

Diversity Website/URL: <http://www.vedderprice.com/diversity>

Organization Narrative

Vedder Price is a business-focused law firm with a global reach and a proud tradition of maintaining long-term client relationships. With approximately 340 attorneys, the firm serves clients of all sizes and in virtually all industries from its offices in Chicago, New York, Washington, DC, London, San Francisco, Los Angeles, Singapore, Dallas and Miami.

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For more details, visit www.nalpdirectory.com

NALP Copyright 2024

Basic Information

1633 Broadway
31st Floor
New York, NY 10019
Organization Size: 340
Office Size: 43
Hiring Attorney:
Ms. Shelby E. Parnes

Recruiting Contact:
Ms. Elise H. Rippe
Manager of Legal Recruiting
1633 Broadway
31st Floor
New York, New York (NY) 10019
United States
Phone: (212) 407-6944
erippe@vedderprice.com

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Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	19	6	0	0	0
	Women	3	16	1	0	0
	Non-binary	0	0	0	0	0
	Total	22	22	1	0	0
Latinx	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
White	Men	19	5	0	0	0
	Women	3	14	1	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	1	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	2		3	3	3
Entry-level (non-traditional track)					
Lateral Partners	1		1		
Lateral Associates	4		4		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	2		3		2
1Ls	1				

Number of 2023 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

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Admiralty, Maritime, Aviation	Global Transportation Finance	6	1	7	2	

Banking, Finance Business, Corporate	Finance & Transactions	5	1	
Labor and Employment	Labor & Employment	1	1	
Litigation	Litigation	4	8	1
Business, Corporate Real Estate, Land Use Tax Bankruptcy	Corporate	6	3	

Diversity & Inclusion

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Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	11	5	0	0
	Women	5	8	0	0
	Non-binary	0	0	0	0
	Total	16	13	0	0
Latinx	Men	1	1	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
White	Men	9	4	0	0
	Women	5	2	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	2	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	1	0	0	0
	Women	0	2	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

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Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level	3		2	1	
Entry-level (non-traditional track)					
Lateral Partners	1		2		
Lateral Associates	1		4		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	1				
1Ls					

Number of 2023
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Labor and Employment	Labor & Employment	1		1		

Admiralty, Maritime, Aviation	Global Transportation Finance	2	3	1
Arbitration, Dispute Resolution, Mediation Government, Regulatory, Administrative Litigation Antitrust	Litigation	5	4	
Business, Corporate International	Corporate	8	5	1

Diversity & Inclusion

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NALP Copyright 2024

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Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	2	1	0	0
	Women	2	2	0	0
	Non-binary	0	0	0	0
	Total	4	3	0	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	2	1	0	0
	Women	2	0	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

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Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2022	Prior Summer Associates	2023	Prior Summer Associates	2024
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners	1		1		
Lateral Associates			1		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					1
1Ls					

Number of 2023 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

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Banking, Finance Business, Corporate	Finance & Transactions	1				
Litigation	Litigation	1		2		

Diversity & Inclusion

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Diversity Website/URL: <http://www.vedderprice.com/diversity>

Organization Narrative

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Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 7

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	7	8	0	0	0
	Women	2	13	1	0	0
	Non-binary	0	0	0	0	0
	Total	9	21	1	0	0
Latinx	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
White	Men	7	4	0	0	0
	Women	1	6	1	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	3	0	0	0
	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Entry-level (non-traditional track)					
Lateral Partners			1		
Lateral Associates	2		4		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	3		4		3
1Ls					

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Business, Corporate	Finance & Transactions	2		7	1	

Admiralty, Maritime, Aviation	Global Transportation Finance	3	1	2	1
Litigation	Litigation	2		2	
Labor and Employment	Labor & Employment	3		5	1
Business, Corporate Real Estate, Land Use	Corporate	1			

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NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2024

Basic Information

300 Crescent Court
Suite 400
Dallas, TX 75201
Organization Size: 340
Office Size: 20
Hiring Attorney:
Ms. Shelby E. Parnes

Recruiting Contact:
Ms. Pamela G. Masters
Manager of Legal Recruiting
222 North LaSalle Street
Chicago, Illinois (IL) 60601
United States
Phone: (312) 609 4594
pmasters@vedderprice.com

Compensation & Benefits

2024 compensation for entry-level lawyers (\$/year)	225,000
Summer Compensation	
2024 compensation for Post-3Ls (\$/week)	
2024 compensation for 2Ls (\$/week)	4,327
2024 compensation for 1Ls(\$/week)	4,327

Partnership & Advancement

Does the firm have two or more tiers of partner?	No
If no, how many years is the partnership track?	7

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	4	6	0	0
	Women	3	5	0	0
	Non-binary	0	0	0	0
	Total	7	11	0	0
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	4	5	0	0
	Women	3	3	0	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Patrick W. Spangler and Michelle T. Olson
Chairs, Pro Bono Committee
(312) 609-7500
pspangler@vedderprice.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	27
Percent of associates participating last year	62%
Percent of partners participating last year	48%
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In			Expected
	2022	Prior Summer Associates	2023	2024
Entry-level			1	1
Entry-level (non-traditional track)				
Lateral Partners	2		1	
Lateral Associates	4		3	
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
SUMMER				
Post-3Ls				
2Ls				1
1Ls				

Number of 2023
Summer 2Ls
considered for
associate offers
Number of offers made
to summer 2L
associates

General Hiring Criteria Vedder Price recruits candidates with strong academic credentials, excellent verbal and written communication skills, initiative and enthusiasm. Ideal summer associate candidates have a demonstrated interest in the practice area they are applying for, as evidenced by relevant course work and/or prior work experience. As summer associates will interact immediately with senior shareholders and clients, executive presence and maturity are valued.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance Business, Corporate	Finance & Transactions	3		2		

Admiralty, Maritime, Aviation	Global Transportation Finance	1	4	1
Litigation	Litigation	3	4	
Labor and Employment	Labor & Employment	1		
Business, Corporate	Corporate	1		

Diversity & Inclusion

Diversity Contact: Ms. Merisa Lima

Diversity Website/URL: <http://www.vedderprice.com/diversity>

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Miami, FL 33131
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Recruiting Contact:
Ms. Elise H. Rippe
Manager of Legal Recruiting
1633 Broadway
31st Floor
New York, New York (NY) 10019
United States
Phone: (212) 407-6944
erippe@vedderprice.com

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Lateral Associates			2		
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Banking, Finance Business, Corporate	Finance & Transactions	1				
Real Estate, Land Use	Corporate	1		1		

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