

Shanon Shumpert, J.D., L.L.M.

Seasoned professional with over 20 years of combined experience in private practice, in-house legal positions and corporate HR departments. Expertise in institutional investigations, coaching and counseling senior executives and physicians, and developing and implementing institutional policies and programmatic activities.

Experience

Rush University Medical Center, Chicago IL

2016-Present: Associate Vice President, Employee/Labor Relations & Institutional Equity

2016-Present: Equal Opportunity Officer & Title IX Coordinator

2013-2016: Director, Employee/Labor Relations, EEO & Title IX Coordinator

University of Chicago Medical Center, Chicago, IL

2008-2013: Manager, Employee/Labor Relations

Cremer, Kopon, Shaughnessy & Spina, Chicago, IL

2005-2008: Associate Attorney

DePaul University, Chicago, IL

2001-2005: Associate General Counsel

1999-2001: Director, Employee Relations

1998-1999: Staff Attorney

Education

DePAUL UNIVERSITY, COLLEGE OF LAW, Chicago, IL

LLM – Health Law, May 2005

DePAUL UNIVERSITY, THE DISPUTE RESOLUTION CENTER, Chicago, IL

Certificate of Professional Achievement in Mediation, June 2000

HOWARD UNIVERSITY – SCHOOL OF LAW, Washington, DC

J.D., May 1997, Admitted to Illinois Bar – 1997

DePAUL UNIVERSITY – COLLEGE OF LA&S, Chicago, IL

B.A., May 1993

Speeches & Publications

SPEAKER/MODERATOR – CHEF Education Program- Impaired Workers – June 2017

SPEAKER – HR Compliance Panel at National ASHHRA Conference – Sept. 2015

SPEAKER – HR Compliance Panel at National ASHHRA Conference – Sept. 2014

SPEAKER – Effective Workplace Strategies – Black Women Lawyers – Oct. 2010

SPEAKER – Advanced FMLA Strategies – Council on Educ. in Mgmt. – April 2007

AUTHOR – Annual Employment Law Handbook – Cremer, Kopon, et al - Jan. 2007

AUTHOR – The ADA & the ADEA – An Overview for Claims Adjusters – Jan. 2007

SPEAKER – Sexual Harassment – Risk Avoidance for Universities – Oct. 2006

AUTHOR – Employment Law for Business 2nd Edition – (Drafted Chapter on HIPAA Administration) –

Authored by Laura Hartman and Dawn Bennett-Alexander – 2005

SPEAKER – Best Practices in FMLA Admin. – Council on Educ. in Mgmt. – July 2004